

HOGAN

Hogan As A Leadership Framework:

Understanding the Environment You Create & Knowing How to Flex to Engage Others in Meaningful Ways

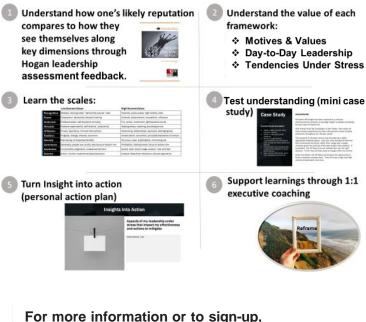
Goal

We believe in the ideas of high-potential mid-career under-represented talent and the value they can bring to business. We support their advancement by providing a development program at **no cost to the company or participants thanks to our sponsors**.

Hogan As A Leadership Framework is designed to help people better understand tendencies in themselves and others that contribute to or inhibit success. We focus on turning insights into action by practicing new skills, creating targeted action plans, and inviting participant's managers to join the beginning of the program to help make connections within the company and have a plan to support the talent they sponsored.

The goal is for individuals to build stronger relationships in order to receive better feedback and sponsorship, increase their influence, and more effectively manage others. This, in turn, helps companies accelerate their pipeline.

Approach



Event Dates (Virtual)

Module 1 (Friday, Sep 6th, 9 AM – 11 AM EST) The Keynote speaker will present during the first hour, and Managers and HR are welcome to join. Afterward, participants will stay for a group debrief of their individual Hogan leadership assessment.

Module 2 (Friday, Sep 13th, 9 AM – 11 AM EST) Learning module on Motives & Values

Module 3 (Friday, Sep 20th, 9 AM – 11 AM EST) Learning module on Day-to-Day Leadership

Module 4 (Friday, Sep 27th, 9 AM – 11 AM EST) Learning module on Tendencies Under Stress

Module 5 (Friday, Nov 15th 9 AM – 10 AM EST) Commitments, next steps, and closing

One-on-one executive coaching added to our program to help pull through commitments.

please contact Shea Clarke at <u>shea@princetonhrinsight.com</u>

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