

# People Leader Acceleration NETWORK (PLANET™)

## WHAT IS PLANET?



People Leader Acceleration NETWORK (PLANET™) is a virtual, high-impact, unplugged immersion experience for high performing line, operating, and functional leaders. This program is designed to help managers differentiate themselves by becoming true People Leaders with the will and skill to lead, inspire, and develop others

*"Program content is the 'best of the best' from our experience working with thousands of leaders." Ian Ziskin, President, EXec EXcel Group LLC & Co-Founder PLANET.*

## WHAT MAKES THIS PROGRAM DIFFERENT (AND BETTER)?

Are you an operating executive who wants to create better people leaders on your team, or in HR and trying to help high-performing managers of people grow and differentiate themselves? PLANET™ is your secret weapon. This program helps companies increase organizational capability by cutting through the fluff and getting to the core differentiators that help them unleash the full potential of their people.

PLANET™ starts with a reflection on personal leadership, supported by key concepts and frameworks, and is brought to life through action learning. The program focuses on the following outcomes:

- Understanding one's personal leadership philosophy and brand, and the bold steps needed to successfully influence others. We leverage **Hogan Leadership Assessments** to help participants tune in to the capabilities that will facilitate or interfere with their performance day-to-day and under stress, and the environment they are likely to create.
- Integrating business and people leadership strategy for stronger organizational performance.
- Leading more effective and faster change.
- Mastering best practices for attracting talent, developing other leaders, increasing inclusion, and facilitating remote teams.
- Gaining insights on the changing nature of work, workforce and workplace, and implications for new ways of leading.

Sessions are highly interactive and learnings are supported by:

- Three coaching sessions to help bring concepts to life by working through participants' real-time challenges.
- A senior leader panel discussion.
- A case study focused on building a people leadership strategy to enable the business strategy.
- Peer learning and cohort networking that continues past the end of the program.

## WHO ATTENDS THE PROGRAM?

Participants are generally identified as high potential, high performing leaders with significant people leadership responsibilities as part of their jobs. We look to build a strong cohort with members who come from various industries and functional disciplines, bring diverse perspectives, and have 10+ years of experience.

## WHEN WILL WE START AND FINISH?

To be determined based on client need. We currently have cohorts wrapping up from 2021 and kicking off in spring 2022.

## WHO LEADS THE PROGRAM?



**Rebecca Feder** has coached hundreds of executives and teams to understand how motivation and different management styles can positively impact performance to accelerate effectiveness. Prior to launching her coaching and consulting practice, Princeton HR Insight (<https://www.princetonhrinsight.com/>), Rebecca led HR for a \$3.5B portfolio of global product businesses at Tyco International, and held senior talent management and HR business partner roles at Bristol Myers Squibb. She spent her early career gaining experience as a People Leader in supply chain management, business development, and management consulting. <https://www.linkedin.com/in/rebecca-oettinger-feder/>

**Pallavi Ridout** is an executive coach, dynamic facilitator and motivational speaker. She has coached a variety of C level, senior and emerging leaders on topics such as leadership acumen, executive presence and emotional intelligence. She also regularly advises leaders on solving for talent or business-related challenges. Prior to launching her coaching and consulting practice, The ELM Advisory Group (<https://www.engageleadmotivate.com/>), Pallavi led the global talent management function for ICANN and also held a variety of HR business partner and organizational development positions at Warner Bros. (<https://www.linkedin.com/in/pallaviridout/>)

